

Council Indemnity Policy	Policy No. 1.2.5
Date of Policy: October 10, 2017	Revision: November 26, 2018
Motion Number: 9(b)(i) 2018-665	

Purpose:

To set the rates for remuneration and reimbursement for expenses incurred by members of Council.

Annual Council Remuneration:

2013	Mayor Councillor	\$24,000 \$12,000
2014	Mayor Councillor	\$20,000 (Jan-Oct) \$4,250 (Nov-Dec) \$10,000 (Jan-Oct) \$2,167 (Nov-Dec)
2015	Mayor Councillor	\$25,500 \$13,000
2016	Mayor Councillor	\$25,500 \$13,000
2017	Mayor Councillor	\$25,500 \$13,000
2018	Mayor Councillor	\$25,500 \$13,000

For 2019 and 2020, the annual budgeted indemnity rate for members of Council shall be identified as follows:

2/3 - indemnity

1/3 - a monthly reimbursement allowance for local travel, telephone, and home office space.

Deputy Mayor Remuneration:

The Deputy Mayor shall be paid an additional \$69.50 per month.

Per Diem:

The per diem rate shall be \$139.00 per full day and \$69.50 per half day for all out-of-town meetings and meetings held in town that are over and above the required Regular Council meetings, Standing Committee meetings, and Public Committee Meetings as assigned by Council.

Meeting Attendance Approval:

The Mayor and Councillors shall be authorized to attend meetings with the following representatives without receiving prior approval from Council:

- Provincial or federal government ministries/agencies;
- Saskatchewan Urban Municipalities Association;
- Elected officials/staff from another municipality or First Nation.

Out of Town Mileage and out of pocket expenses:

Shall be reimbursed in accordance with current Town of Nipawin Travel & Accommodation Policy.

Expenses:

Council members shall submit expense vouchers with itemized descriptions of expenses for remuneration, mileage, and any other authorized out of pocket expenses.

The Mayor shall approve Councillors' expense claims and the Deputy Mayor shall approve the Mayor's expense claims.

All members of Council shall be responsible for submitting their own expense claims. For example, if more than one member of Council attends an event and one member pays for the meal, each member shall be responsible for submitting their own meal per diem and reimbursing the member that paid for said meal.

Missed Meetings:

The Municipalities Act:

"147(1)(c) A member of council is disqualified from council if the member is absent from all regular council meetings held during any period of three consecutive months during which at least two meetings of the Council have been held, starting with the date that the first meeting is missed, unless the absence is authorized by a resolution of Council"

Should a member of Council miss more than three (3) regularly scheduled Council meetings or three (3) regularly scheduled Standing Committee meetings (as appointed to by Council) per calendar year, \$200.00 shall be deducted from that Council member's monthly remuneration for each additional meeting missed unless the absence is authorized by a resolution of Council.

Council Remuneration Review Committee

An ad-hoc Council Remuneration Review Committee shall be established prior to each General Municipal Election to review and evaluate the Council Indemnity Policy. Advertising for said committee shall be done by June 30th of the election year, with the final report to be considered by Council before September 30th of the election year.

The Council Remuneration Committee shall be appointed by the CAO.