



*“A Town for the People”*

*Town of Nipawin’s  
2017 to 2021 Strategic Plan*

## Mayor's Message



On behalf of the Town of Nipawin, I am proud to present Nipawin's new Strategic Plan entitled **"A Town for the People"**. Nipawin is a safe, welcoming, diverse and optimistic community which provides employment and business opportunities for future growth and development. This plan will provide direction to help us ensure that we enhance and enrich programs and services for the benefit of all our residents, both now and into the future.

This 2017-21 Strategic Plan was created in November 2017 using a values and strength-based approach. It was a collaboration between the Council, Senior Administration and staff of the Town of Nipawin and facilitated by facilitator, Don Winn. The document entitled "A Town for the People" reflects the values, strategic principles and priorities for the next several years. Public consultations are being undertaken and will ensure community involvement is part of its creation. This plan will outline our community's priorities to provide a Plan for working toward our goals.

As we move forward with consultation and then implementation, the community will have the opportunity to collaborate and share. The plan will be dynamic and will be reviewed and updated annually over the next several years. We will consistently involve public consultation and input at "open house" forums each year going forward.

"A Town for the People" means that many hands will be required to provide input and complete the plan. Thank you to those who have contributed to the development of this plan and my appreciation to those who will continue to work to carry out the plan as we move forward.

Sincerely,

Mayor Rennie Harper

# Nipawin, A Town for the People

Early settlers of the area dubbed Nipawin the “Pearl of the Pines”. It is indeed a treasure, situated on the forest fringe in the boreal area of northeastern Saskatchewan.

Nipawin is a safe, friendly, optimistic, diverse, and welcoming community that provides employment and business opportunities for future growth and development. Nipawin has a solid population of 4400 and offers a strong retail and service sector capable of serving the region. It is nestled between two lakes: Codette and Tobin. Boreal forest expands to the North and some of the best agricultural land in Canada surrounds the area. These conditions have led to Nipawin becoming one of the best all season recreational areas anywhere.

Nipawin consistently maintains and updates its infrastructure. In that regard, 2018 will see a new Water Treatment Plant in full operation and keeping with Nipawin’s tradition of excellent water.

Nipawin offers exceptional facilities for citizens and visitors alike. A world-class 18-hole Evergreen Golf Course offers an outstanding course and driving range. The adjacent Evergreen Centre offers full-service restaurant and catering services, a lounge, several small conference rooms, as well as a large auditorium allow for large or small group functions. Winter activities include many opportunities such as SJHL Hockey at a newly renovated Centennial Arena, snowmobiling on an extensive system of groomed trails, and downhill and cross-country skiing, to highlight a few.

There are opportunities for young and old alike to enjoy the green spaces of our beautiful Central Park. Central Park hosted the opening of a new outdoor pool, complete with water slide, in July 2017. The Nipawin Skate Park allows young people to enjoy and enhance their biking and boarding skills. Families and visitors can enjoy the area’s Regional Park which offers daily campsites, spray pool, a swinging bridge, and a trout pond. Nipawin’s living Forestry Museum allows for a stroll through the past. The museum boasts, among other things, a working antique sawmill, cabooses and an old one-room school house and small prairie church. July 1<sup>st</sup> events at the museum include freshly baked bread from an outdoor clay oven. Considered a tourism destination, Nipawin is also home to the Premier’s Walleye Cup, Fish for Freedom and Vanity Cup fishing tournaments and the famous annual Northern Pike Festival. Houseboat rides on the Saskatchewan River, Nipawin Exhibition and fishing for the elusive walleye on Tobin Lake (largest pike and walleye records) are only some of the attractions.

Nipawin offers an excellent K to 12 education system as well as adult education through the Cumberland College. The town has good access to daycare and to a comprehensive array of health care services including a full complement of physicians housed in a new Medical Clinic and many visiting specialists and services.

Nipawin is well known for its volunteers and its hometown spirit. Our Town offers a safe community with an outstanding quality of life including access to excellent health services and facilities as well as an excellent education system.

Nipawin’s Town Council actively strives to build partnerships and to develop opportunities for the residents of our community and area.

Perhaps, with any luck, you may have the opportunity to see a spectacular view of the Northern Lights as they dance across our clear northern skies.



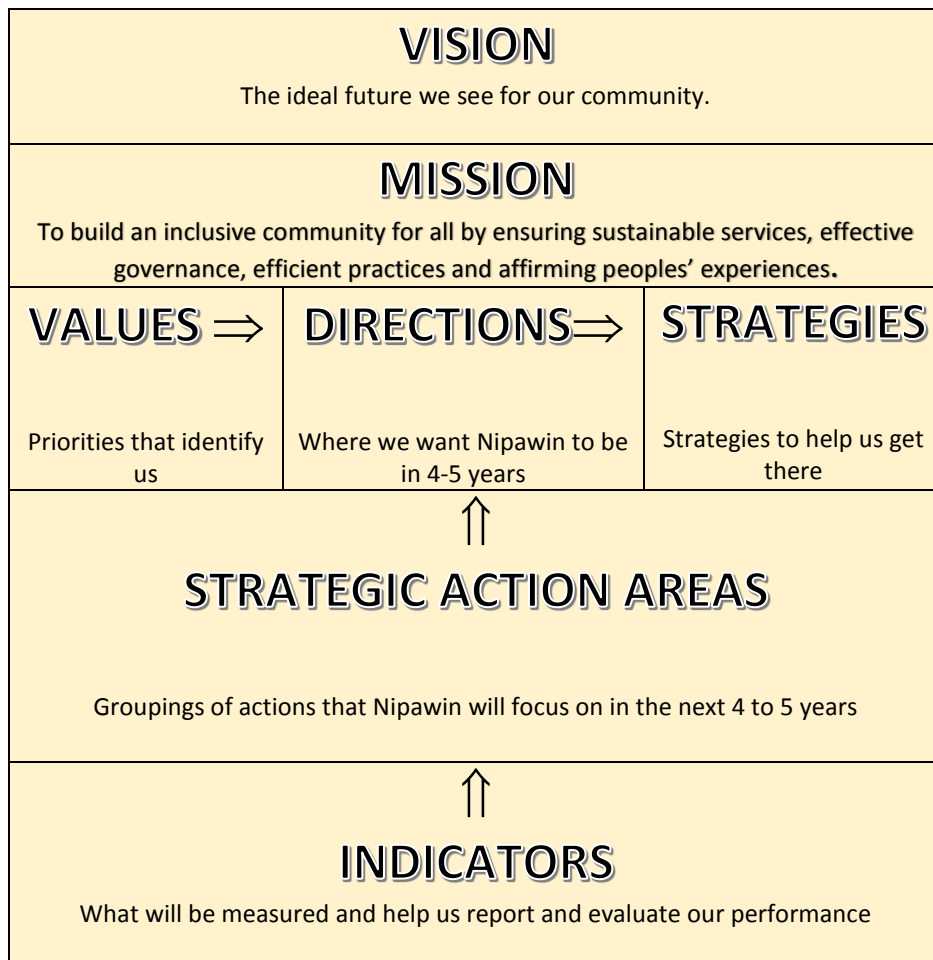
# Strategic Plan

This plan is based on a vision, mission, values and strategic principles. Together they allow initial actions to become clearer and layout the next steps to achieve the vision.

The Vision, represents the Town of Nipawin’s ideal future. The values are reflective of Nipawin’s identity and represent our community priorities.

Each of the Strategic Principles and Values has its own definition of the planned direction.

As consultation continues, indicators will be identified as a means of tracking progress and providing an overview of our performance as we move forward over the next several years. The indicators will be measured and reported into the document annually.



# Town of Nipawin Strategic Plan 2017 to 2021

**INTRODUCTION:** The 2017-21 Strategic Plan document began in November 2017 through collaboration between the Council, Senior Management and employees of the Town of Nipawin and facilitated by facilitator, Don Winn. This document is entitled “A Town for the People” and identified priorities, core values and proposed actions.








**VISION:** “A Town for the People”

**MISSION:** To build an inclusive community for all by ensuring sustainable services, effective governance, efficient practices and affirming peoples’ experiences.

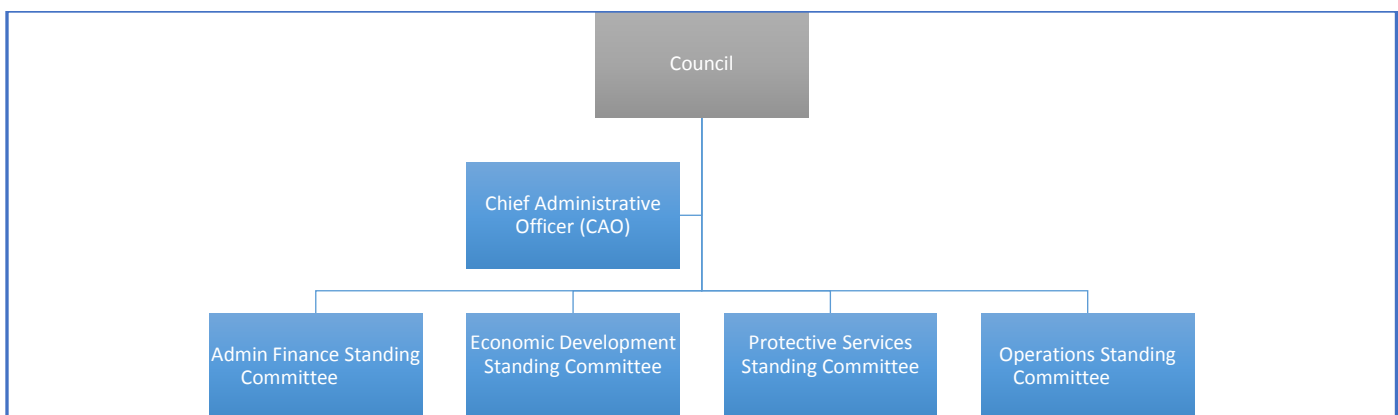
**STRATEGIC PRINCIPLES:** The Town of Nipawin’s Plan is guided by the following principles which support the Vision as identified in the five-year strategic plan.

- **Affirmation:** *Support* the diversity of community and respecting individual experiences, while recognizing we are all citizens of Nipawin.
- **Governance:** *Lead* responsibly and legally making informed decisions while working together for the common good of the community.
- **Efficient:** *Achieve* appropriate results by establishing policies that provide sound guidance and direction into the future.
- **Sustainable:** *Cultivate* decision-making that values and considers its effect on the economic, environmental, cultural and social long-term viability of the community.

# VALUES:

 ACTIVE	<b>ACTIVE</b>	Nipawin is an active, healthy, walkable community.	Provide sport, recreation and active living opportunities for all our citizens across all ages.
 WELCOMING	<b>WELCOMING</b>	Nipawin is safe, inclusive, accessible community with strong sense of community, excellent health and social services and affordable housing.	Attract skilled workers, young adults and families while providing a safe, interesting place for an active, dignified retirement and advocating for social and health care infrastructure for our residents
 PROSPEROUS	<b>PROSPEROUS</b>	Nipawin provides diverse business opportunities and is centre of the area's prosperity	Encourage businesses and services that support our goals of partnership and becoming a hub of the northeast.
 CREATIVE	<b>CREATIVE</b>	Nipawin is a regional destination focused on heritage, arts and culture.	Value our heritage and invest and foster our cultural diversity.
 GREEN	<b>GREEN</b>	Nipawin is a clean community with ample parks and green spaces.	Invest in parks, trails and green spaces and promote natural systems.
 CONNECTED	<b>CONNECTED</b>	Nipawin is inclusive and is connected by technology, events, transportation and gathering spaces and is supportive of partnerships.	Connect our residents to services, destinations and each other and to surrounding communities.
 SUSTAINABLE	<b>SUSTAINABLE</b>	Nipawin is a community that is easy to move around and the infrastructure is managed proactively and constructed and maintained to meet the needs of the future.	

# Responsible:



Final Quarter of 2017	2018 (Year One)	2019 to 2020 (Year 2 to 3)	2020 to 2021 (Year 4 to 5)	Values
Create a formal internal & external communication strategy and publicize the Strategic Plan.  <i>Responsible:</i> Ec. Dev. Officer/Mayor/CAO	Engage the public in gathering feedback and input  <i>Responsible:</i> Administration	Complete Asset Management Plan and consultation.  <i>Responsible:</i> CAO	Collaborate to consider an Arts & Cultural Centre.  <i>Responsible:</i> Parks & Rec	<b>Active</b> <b>Sustainability</b> <b>Creative</b> <b>Green</b> <b>Connectivity</b> <b>Welcoming</b>
Award Asset Management Planning Consultant (Grant Application).  <i>Responsible:</i> Admin. & Finance/CAO/Council	Complete Strategic Analysis of Asset Management Plan.  <i>Responsible:</i> Admin. Finance	Evaluate parks and land usage.  <i>Responsible:</i> Administration	Improve housing availability.  <i>Responsible:</i> Ec. Dev. / Planning	<b>Activity</b> <b>Sustainability</b> <b>Creative</b> <b>Green</b> <b>Connectivity</b> <b>Welcoming</b>
Complete Analysis of department costs / benefits & implement potential cost savings.  <i>Responsible:</i> Standing Committees during budget review.	Develop plan to improve & enforce housing standards and ensuring stronger bylaws. Obtain Training for Bylaw Enforcement Officer.  <i>Responsible:</i> Protective Services / Admin Finance	Development of long range traffic control plan.  <i>Responsible:</i> Operations		<b>Prosperous</b> <b>Sustainability</b> <b>Creative</b> <b>Green</b> <b>Welcoming</b>
Review ongoing operation of the Business Improvement District (BID).  <i>Responsible:</i> Council	Enhance Bylaw enforcement – Public Education re rental housing.  <i>Responsible:</i> Ec. Dev.	Timber Drive paved to address safety issues.  <i>Responsible:</i> Operations		<b>Activity</b> <b>Sustainability</b> <b>Creative</b> <b>Green</b> <b>Connectivity</b>
	Town assumes lead responsibility for and drives tourism.  <i>Responsible:</i> Ec. Dev.	Complete & Implement comprehensive tourism plan.  <i>Responsible:</i> Ec. Dev.		<b>Sustainability</b> <b>Creative</b> <b>Green</b> <b>Connectivity</b> <b>Welcoming</b> <b>Prosperous</b>
	Develop and finalize subdivision & Development servicing bylaw.  <i>Responsible:</i> CAO / Operations			<b>Sustainability</b> <b>Green</b> <b>Connectivity</b> <b>Welcoming</b> <b>Prosperous</b>
	Review truck route  <i>Responsible:</i> Protective Services / Operations			<b>Sustainability</b> <b>Green</b> <b>Connectivity</b> <b>Welcoming</b>
	Develop community parks plan <i>Responsible:</i> Operations	Design plan to connect and expand biking / walking trails. <i>Responsible:</i> Parks & Rec Board / Operations <b>AND</b> Partner with groups such as the school division, people with disabilities and the public to develop a plan to improve walking trails.  <i>Responsible:</i> Operations		<b>Sustainability</b> <b>Green</b> <b>Connectivity</b> <b>Welcoming</b> <b>Activity</b> <b>Creative</b>

Final Quarter of 2017	2018 (Year One)	2019 to 2020 (Year 2 to 3)	2020 to 2021 (Year 4 to 5)	Values
	Identify future needs (For example: implementation of a development levy)  <i>Responsible:</i> Operations			Activity Creative Green Connectivity Welcoming
	Complete downtown <b>study</b> & create conceptual plan. Consider benches, bike racks, light standards, etc. <i>Responsible:</i> Operations / BID	Develop and implement downtown revitalization plan. <i>Responsible:</i> Ec. Dev. / Parks & Rec / BID		Activity Creative Green Connectivity Welcoming
	Designate Central Park as Municipal Reserve  <i>Responsible:</i> Operations/Council			Activity Sustainability Green
	Develop active community plan <i>Responsible:</i> Parks & Rec Board / Operations			Activity Creative Green Connectivity Welcoming
	Evergreen Centre – Operational review to determine ongoing focus based on community needs. <i>Responsible:</i> Standing Committees			Activity Sustainability Creative Green Connectivity Welcoming Prosperous
	Identify social infrastructure – cultural diversity, etc. (i.e. Family Resource Centre)  <i>Responsible:</i> Operations / Council			Creative Green Connectivity Welcoming
	Identify method of charging out local improvements.  <i>Responsible:</i> Admin Finance			Sustainability
	Continue to Strengthen partnerships with levels of government and other municipalities to develop services and improvements. <i>Responsible:</i> Council / Standing Committees			Sustainability Connectivity Prosperous
	Continue ongoing support of completion of Hwy 55 and improvement of Hwy 255.  <i>Responsible:</i> Council			Sustainability Connectivity Welcoming Prosperous

(Acknowledgement to the City of Humboldt for the use of the Values symbols.)